

PARENTAL LEAVE ROADMAP

DC Paid Family Leave provides paid time off when you need it most, so you don't have to choose between caring for yourself or your loved one and your job. Paid Family Leave covers a portion of your paycheck for up to eight (8) weeks to bond with a new child.

1. GROWING YOUR FAMILY?

Are you planning to grow your family soon? Learn more about options available to you at dcpaidfamilyleave.dc.gov. You may be able to receive pay for sick days and time off for prenatal care.



3. WHAT COMES NEXT?

After you apply, you can expect to hear back from the Office of Paid Family Leave within 10 business days. Before your leave begins, ensure that you have communicated with your employer. You may not work while receiving DC Paid Family Leave benefits, but you may receive both employer-provided and DC Paid Family Leave benefits simultaneously.



2. WHAT DOES THIS MEAN FOR WORK?

Start by telling your employer that you will be applying for Paid Family Leave benefits. **You must wait until after your new children arrives in order to apply for benefits (e.g. after your child is born or is placed in your home).** When you are ready to apply, you can do so online, on paper or in person. Go to our website, call our call center or visit your nearest American Job Center.

4. PAY DURING LEAVE

Parental Leave provides up to eight weeks of benefits in a year to bond with a new child for DC employees who are taking time to bond with a new child, including all parents of newborns, adopted children and foster children. **DC Paid Family Leave provides 90% of weekly wage replacement up to \$1,000 per week.** You will receive your DC Paid Family Leave benefits bi-weekly.