

GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services



MURIEL BOWSER
MAYOR

DR. UNIQUE MORRIS-HUGHES
ACTING DIRECTOR

Public Notice

DC Paid Family Leave Medical Leave Expansion

In accordance with Title IV, Subtitle G of the Budget Support Act of 2021, the maximum amount of paid medical leave available for an individual to care for their own serious health condition has increased from 2 weeks to 6 weeks per year. This increase will apply to all medical leave claims with approved leave dates that begin on or after September 26, 2021.

Individuals who have already filed a medical leave claim and have been approved for the previous maximum of 2 weeks of paid medical leave benefits may be eligible for up to an additional 4 weeks of medical leave, for a total of 6 weeks. These individuals must file a new medical leave claim with requested leave dates that begin on or after September 26, 2021 and provide documentation showing a medical reason for taking the additional leave.

The Department of Employment Services will provide an updated Paid Family Leave poster, which will be made available to all District employers on our website by the late fall of 2021. Every covered employer subject to the provisions of the Universal Paid Leave Amendment Act of 2016 must post the updated Paid Family Leave notice poster in the premises at which any covered employee is employed by February 1, 2022.

Please direct all inquiries to:

Office of Paid Family Leave
202-899-3700
4058 Minnesota Avenue, NE Suite 3500
Washington, DC 20019